

LMPSS, INC. Policy on Child Safety

LMPSS, Inc. (Snow Sports) Operates the T-bar lift at the Living Memorial Park for the benefit of the entire Brattleboro community. Adult volunteers direct the operation from the Base Station and the Castle, oversee high school students who earn community service credits, and maintain order and appropriate conduct among all people on the hill. Safety is the highest priority.

As part of a town wide effort to protect children, Snow Sports will ask key volunteers to complete an application, attest to training by a Snow Sports director, review and sign an agreement to uphold this POLICY ON CHILD SAFETY and meet any other relevant requirements as may be determined by the Board.

The Board will work with volunteers to ensure that:

1. We all remember that the purpose of Snow Sports is to provide healthy, outdoor opportunities and to develop skills.
2. We all will lead by example in demonstrating safe conduct, good sportsmanship, honesty, and cooperation.
3. We all will promote an environment of consideration and respect.

Board approved addendum on: 12/2016

To protect minors from inappropriate and undesirable contact, all adult Snow Sports volunteers, are required to record their email and phone communications made to minors. Unrecorded contact between an adult and a minor is **forbidden**.

Two logs, one green in the Base Station - one yellow in the Castle, will be in place for recording any email and phone communications made to minors from the hill or from elsewhere.

Exemptions to this addendum include:

- Parents contacting friends of their children in the presence of their children
- Two or more adults working together to contact a minor for Snow Sports business
- An adult meeting with a group of minors
- Groups of adults meeting with one minor or more, ETC.

In all cases, discretion is advised. Any adult who is confused by this addendum should seek and record advice from at least two Snow Sports Board members.

Anyone who believes there has been a violation of the policy may contact a member of the Snow Sports Board. The Board will investigate the complaint and take appropriate action.